

Circular No IR/306/11

Dear Colleagues

**REMOVAL OF FLEXIBLE WORKING ARRANGEMENTS –
SOUTHEASTERN**

I write further to my Circular No IR/195 dated the 26th May 2011, where I informed you that Southeastern Trains had taken the decision to terminate the flexible working arrangements for a number of our Conductor members.

As you may recall, the General Grades Committee instructed me to seek an urgent legal opinion on whether the company can remove previously agreed concessions. Having sought legal advice from our Solicitors, I am now pleased to inform you that the matter has been resolved to our member's satisfaction.

Southeastern Trains has reversed their decision to fully restore the flexible working arrangements for our affected members. Therefore, the General Grades Committee has again had opportunity to consider the matter and taken the following decision:

“We note the correspondence on file from the Solicitors and thank them for their representations on our member's behalf, we note the successful outcome for our members and this file is now closed, Dover Branch and Regional Council to be informed.”

I would like to take this opportunity to thank our Representatives for all their hard work and efforts in reaching a positive resolution on this matter.

Best wishes.

Bob Crow

General Secretary

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