

Circular No: IR/609/11

Dear colleague

**RATES OF PAY & CONDITIONS OF SERVICE 2012 – NETWORK
RAIL**

Further to previous circulars on the above matter in which I advised you of the company's offer and your union's acceptance, the November RPI figure, which the offer is based on, has now been confirmed as 5.2%. This gives a pay increase to our Network Rail members of 5.7% (i.e. November 2011 RPI +0.5%), effective from 1st January 2012.

This increase applies to the following groups:

Maintenance (Year 1 of a two-year pay deal)

Former Thales Employees (Year 1 of a two-year pay deal)

Operations (Year 2 of a two-year pay deal)

I would be grateful if you could bring the contents of this circular to the attention of your members.

Yours sincerely

Bob Crow

General Secretary