

Circular No: IR/607/11

Dear colleague

**RATES OF PAY & CONDITIONS OF SERVICE 2012 – NETWORK RAIL
INFRASTRUCTURE**

Further to my previous circular on the above matter (Ref: IR/557/11, 2nd December 2011) discussions have taken place with the company and also with our Area Council Representatives. Following the meeting with our representatives, your General Grades Committee considered the matter and has taken the following decision:

“That we note correspondence from Network Rail which confirms their final offer in respect of rates of pay and conditions of service for 2012 applicable to our infrastructure members.

The pay award is detailed as follows:

Year 1

An increase to basic rates of pay of the November 2011 RPI (published in December 2011), +0.5% to take effect from 1st January 2012

Year 2

An increase to basic rates of pay of the November 2012 RPI (published in December 2012), +0.5% to take effect from 1st January 2013

Further, we note in additional correspondence from the company that the above detailed pay award will also be applicable to the former Thales employees.

Further, we note that a Joint Working Party will also be established involving our full time co-ordinators to address the following issues:

- Personal Daily Travelling Time Payments**
- Christmas and New Year Working Arrangements**
- Amec On-Call Payments Arrangements**

Therefore, having considered the above offer and noting the views of our Network Rail Area Council Maintenance Representatives, we instruct the General Secretary to advise the company of our acceptance.

Branches and Regional Councils to be advised.”

I have informed the company of your union’s acceptance of this offer. I would be grateful if you could bring the contents of this circular to the attention of your members.

Yours sincerely

Bob Crow

General Secretary